

# GIBSON ENERGY

## COMMUNITY COMMITMENTS

### ABOUT US

Gibson Energy (Gibson) is a Canadian-based oil infrastructure company with its principal businesses consisting of the storage, optimization, processing, and gathering of crude oil and refined products. Headquartered in Calgary, Alberta, Gibson's operations are focused around its core terminal assets located at Hardisty and Edmonton, Alberta, and also include the Moose Jaw Facility and an infrastructure position in the U.S.

### BEING GOOD NEIGHBOURS

At Gibson, we work hard to be good neighbours. Gibson's *Code of Conduct and Ethics Policy* determines how we interact with each other and with the public. Our corporate values are written into this *Policy* and include: **Safety and Environment**; **People**; **Integrity**; and **Executorial Focus**.

With these values, we are committed to cultivating positive relationships with our neighbours and demonstrating our dedication to being responsible corporate citizens.

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“ To us, being good neighbours comes down to the relationships we build and our impact on the communities we touch. We see the people living in the areas where we operate caring about the wellbeing of each other and their communities. Our commitments to the community are really about creating partnerships based on mutual trust and respect with stakeholders and Indigenous neighbours, and contributing towards enhancing the socioeconomic benefits of the region. ”

- Leslie Crompton, Manager,  
Stakeholder and Community Relations

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### OUR APPROACH TO ENGAGEMENT

We strive to foster positive, long-term relationships with stakeholders and Indigenous communities through open and honest communication. From our day-to-day operations to the planning and implementation of new projects, our business relies on meaningful and effective engagement with our neighbours.

- We assess possible impacts that our work might have on communities, including health and safety as well as environmental considerations such as air, land, water and wildlife.
- We engage early and frequently with landowners, Indigenous peoples, regulators, local governments and other stakeholders to understand their perspective and proactively address questions and mitigate any potential concerns.
- We encourage two-way dialogue with community members and other interested parties.
- We understand the importance of accessible and ongoing communication and provide various communication channels to support engagement between Gibson Energy and the public.
- We track, document, and analyze external input and, whenever appropriate, integrate feedback into project planning.



## INVESTING IN OUR COMMUNITIES

At Gibson, community investment is a fundamental part of our corporate culture. We believe that the areas where we live and operate should share the benefits of our success. We take pride in knowing that our community contributions serve local needs, harness our employees' interests and align with our business goals. We are committed to being a preferred partner in both corporate and community circles by supporting efforts that reflect our company's values and by aligning our philanthropic efforts with our overall corporate strategy.

Gibson's Community Investment Program offers an important avenue for supporting the communities where we operate. We believe, if done well, community investment can help establish mutually beneficial relationships between Gibson and local communities and contribute toward the region's long-term sustainability. The focus areas of our Community Investment Program are safety, community and environment. For more information and to apply for funding, visit the *Community* section of our website: [gibsonenergy.com](http://gibsonenergy.com).



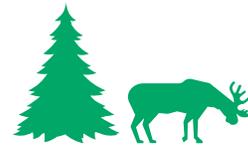
### SAFETY

Our commitment to safety is ingrained in Gibson's culture. In every aspect of our business, we are dedicated to the health and safety of our people, the protection and sustainability of communities, and the stewardship of the environment. We are proud of our safety record, but always strive for continuous improvement and operational excellence. We have a comprehensive Emergency Management Program, which applies across all our business activities and assets. Our storage tanks and operating facilities are monitored 24 hours a day to ensure our operations are running safely and efficiently.



### COMMUNITY

Gibson employees and their families live, work and play in the communities where we operate and the long-term wellbeing of these communities is important to us. We believe that our neighbours should share in the benefits of our success. One of the ways we do this is through our Community Investment Program. We focus our community investment initiatives where we can make a positive, measurable impact. We take pride in knowing that our donations serve community needs, support our employees' interests and align with our business goals.



### ENVIRONMENT

Environmental stewardship is a top priority at Gibson. To us, this means taking care of the natural environment while we work by following through on our commitments to the land, air, water and wildlife that surround our operations and the communities. We work with employees, industry partners, Indigenous communities, regulatory agencies and other stakeholder groups to understand environmental concerns and how to best address them. We are committed to protecting and conserving natural habitats and strive to be leaders in environmental responsibility.

## CONTACT US

### GIBSON ENERGY

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**GIBSON ENERGY 24-HOUR EMERGENCY LINE: 1-866-553-0111**



## STAY SAFE AROUND PIPELINES

Call or Click  
Before You Dig

If you are planning ground disturbance work near a pipeline right-of-way, you have an important role to play in ensuring safety. Prior to initiating any type of ground disturbance work, you are required to Call or Click Before You Dig.

